Certified Change Management Professional (CCMP)™ Roadmap

Interactive online

Duration
6 Days

Welcome to the Change Management course based on the Standard for Change Management!
In this course, we will explore the principles and practices of Change Management as defined by the Association of Change Management Professionals.

Course Description

The Course focuses on the ACMP® Standard for Change Management© and prepares participants for the CCMP Exam

- After completing the Course, participants will have a solid understanding of the change management principles and practices, equipping them with the confidence and knowledge required to pass the CCMP certification exam.
- This course provides an overview of the Standard for Change Management and its application in managing change initiatives
- Participants will learn the key concepts, principles, and best practices of change management
- The course will also cover change management processes, including analyzing, planning, executing, and evaluating change initiatives
- The course will broaden participants' perspectives in Change Management, enabling them to create an environment that adopts initiatives for value enhancement
- Participants will learn about the skills for effective change management in organizations

Course Objectives

- Define the Change Management concepts according to ACMP (Association of Change Management Professionals) Standards
- Introduce the Change Management Process Groups
- Explore the Relationship Between Change Management and Project Management
- Connect Organizational Change Management with Individual Change
- Prepare for the CCMP Change Management Professional Exam

Course Outline

Introduction to Change Management	ACMP Change Management Process Groups	ACMP Code of Ethics and Applying Change Management Concepts
• Overview of the Standard for Change Management • Key concepts and principles of change management • Change management roles and responsibilities	• Evaluate Change Impact and Organizational Readiness • Formulate the Change Management Strategy • Develop the Change Management Plan • Execute the Change Management Plan • Complete the Change Management Effort	• The ACMP Code of Ethics • Case studies and real-world scenarios • Applications of Change Management in Enhancing Business Value

Targeted Audience

Experienced change management professionals who consistently demonstrate success in applying best practices for change.

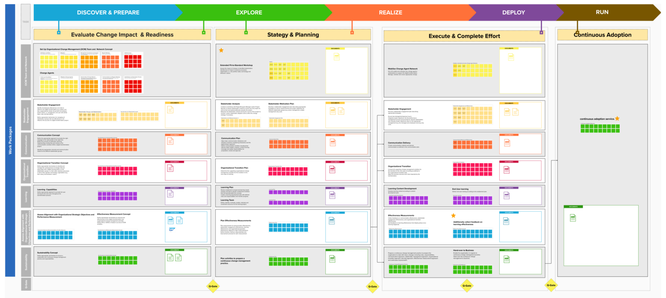
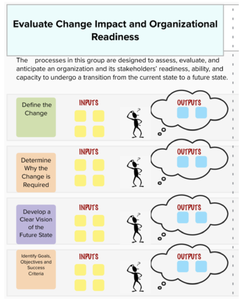
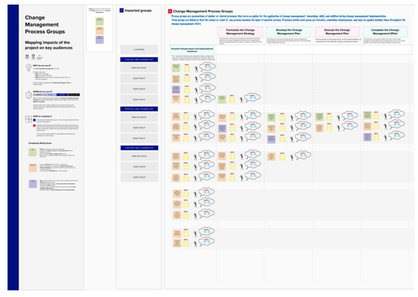
- Change Management Practitioners
- Project Management Team
- HR/ Financial/ Marketing Specialists
- Corporate Leaders
- Project managers

Instructional Methods

Interactive lectures	Lectures are delivered using multimedia tools, including videos and presentation slides. Additionally, participants are engaged through quizzes, polls, discussions, and a visual collaboration platform called MURAL.
Using MURAL Visual Collaboration Platform	MURAL, as an online visual collaboration platform, offers various benefits in instructional methods. It enhances engagement, visual learning, collaboration, problem-solving, and critical thinking. It provides flexibility for remote learning, supports multi-modal teaching, and aids in data visualization.
Case studies	Real-life case studies will be used to deepen participants' understanding of change management concepts and principles. They will be encouraged to analyze the case studies and discuss their findings.
Online discussions	The instructor will post questions related to change management concepts and principles, and participants will get the chance to respond and engage in discussions with their peers.
Group assignments	Participants will work in groups to develop change management initiatives for hypothetical scenarios. The groups will be given the chance to present their plans to the class and receive feedback from the instructor and peers.
Self-paced learning	Participants will have access to self-paced learning materials, including videos, articles, and quizzes, enabling them to learn at their own pace and review materials as needed.

Samples of Mural Templates Created for Interactivity and Visual Collaboration During the Course

Identify Stakeholders

Using stickies, identify all relevant stakeholders. For each stakeholder, you can also determine an involvement strategy using the 4 box model.

Government	Project Sponsors	IT Support
Community Actions Groups	CEO	Member of the Community
Complementary Services	Senior Management	End Users